

# FINASTRA

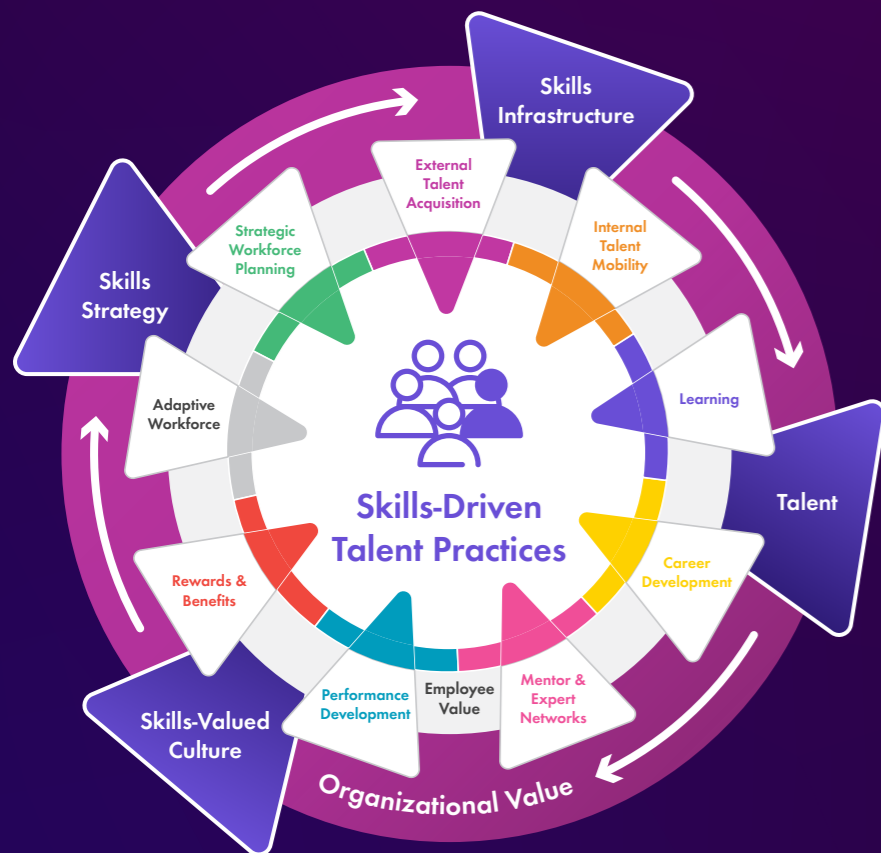
## We are all on a skills journey

The Skills Center of Excellence is a dynamic hub dedicated to Finastra's transformational journey of becoming a skills-based organization. It serves as a strategic partner, collaborating closely with our business units and wider People team to chart the course toward success, whether that success is company-wide, business unit-specific, or based on individual goals.

This reflects Finastra's core belief that our people are our greatest asset.

### Our strategy encompasses:

- Fostering a culture of continuous growth
- Maintaining relevance of skills
- Recognizing innovation
- Embracing agility in all that we do



## Skilling: A journey to growth



### Unlock

We strive to unlock the potential of our employees.



### Navigate

Embarking on a skills journey is like going on a voyage of discovery and growth. It begins with identifying abilities and strategies, then setting clear and achievable goals.



### Grow

Every career journey at Finastra matters.

## Our structure and our skills framework

### Business Units

- Lending
- Payments
- TCM
- Universal Banking
- Corporate Functions

### Role Families

- Product Management
- Technology
- Sales
- Services
- Customer Support
- Customer Success

## Becoming a skills-centric organization

### Benefits to Finastra

- Agility to respond to change
- Skills-focused talent optimization
- Inclusive ability-driven workplace
- Retention enhanced through engagement

### Benefits to Finastra employees

- Career progression and growth
- Autonomy and control of skills journey
- Greater satisfaction and sense of belonging
- Flexibility and adaptability increasing value

You can reach out to Skills Center of Excellence team at [SkillsCoE@finastra.com](mailto:SkillsCoE@finastra.com) for any questions or guidance.

# Skills CoE

## Unlock Potential

